



Best Practice

BEST PRACTICE 1

Gyanroshani Lok Kalyan Sanstha, Janjgir is well-placed to promote an ambience of creativity, innovation and improving quality. For this purpose, feedback is procured from the following channels and on annual basis.

- Counselling appraisal of faculty by principal
- Formative evaluation of students by faculty
- Grading of files, assignments at the end of academic session
- Record of participation / performance of students in Inter College activities
- Internal Assessment records of the students.
- Feed back from principal of schools where students teacher do their practice teaching programme.
- Confidential report of faculty members by the Principal and management.
- Quarterly report.
- Feedback from alumni
- Complaints/suggestions as filed and dropped in the Suggestion/ Complaint Box

The feedback is analysed and feedback-report is prepared. The concerned committees prepare resolutions based on the suggestions/ complaints received, and the same is passed on to the Principal and Manager for appraisal and further action. The process has led to some improvement in the classroom environment-teaching, infrastructure, and in some cases, attitude of the faculty.

7.4 Other Features of Significance

- Value added courses on skill and personality development are in place.
- Efforts to enhance community skills add value to students' behavioural learning
- System of institutional quality assessment is in place.
- The college caters to the needs of disadvantaged groups of students by providing scholarship and fee concession.
- Women Development Cell addresses gender relative issues. The college is predominantly a women college. There is an increase in demand of women candidates.
- The College monitors the growth of disadvantaged students.
- It has excellent rapport with alumni and parents.

Students have good relations with faculty. Environment is learner-friendly.

BEST PRACTICE –II

Governance and Leadership

The following aspects may also be considered as Best practices of our college under Governance and Leadership:

- Maintaining transparency in all aspects of the College's functioning through a process of broad-based consultation and involvement of stakeholders in implementation.
- Decentralization of administrative functions: The organizational arrangements have been well established with the duties well specified to each section/body.
- Annual organization of a special programme to felicitate faculty and meritorious students, etc
- Adoption of an Institutional vision which is in line with the National policies/NEP
- The academic atmosphere is well maintained by observing the schedule worked out by the University-College.
- Each body/committee is working regularly with sincerity considering all the aspects for smooth running of the College.
- The administrative functioning as well as the academic functioning is regularly monitored.
- Two-tier audit system, the financial and resource management is well looked upon.
- Initiation of measures towards computerization of office functions
- Overall the College set up is working for the achievement of set mission and vision and to compete at the national and international levels.
- The College has long term perspective plans for institutional development. All the teaching units and different administrative sections are involved in planning. Where it is the direct concern of the students, the students too participate in decision making.














PRINCIPAL
 GHANROSHNI LOK KALYAN SANSTHA
 KHODHRA, JANAGIR (C.G.)

